

# Norma Mutalib Speaks at Vistra Indonesia's Panel Discussion on HR Landscape 2025

Our Partner, [Norma Mutalib](#), was recently invited to speak in the Panel Discussion & Dinner organized by [VISTRA](#) Indonesia, titled "HR Landscape 2025: Workforce Trends, Terminations and Year-End Tax Prep", held in Canton, Ashta District 8, SCBD, Jakarta Selatan.

During the session, she delivered key legal insights on termination procedures, regulatory compliance, and the importance of ensuring that internal company policies remain aligned with Indonesia's current manpower regulations. Her perspectives provided clear, practical guidance for companies navigating today's evolving employment landscape.

Speakers from Vistra Indonesia included Maria Saba, Senior Manager of Payroll Services and Muhammad Caesar, Senior Manager of Tax Services, who shared valuable updates on payroll trends, operational considerations, and year-end tax compliance for 2025.

Thank you to all participants for joining us, and our sincere appreciation to Vistra Indonesia for the collaboration and opportunity to exchange insights during this session