



Fostering Growth Together: Highlights from Makarim & Taira S.'s 2024 Firm Retreat

“There is almost no limit to the potential of an organization that recruits good people, raises them up as leaders and continually develops them.”

- John Maxwell

At Makarim & Taira S., growth is one of our core values. We firmly believe that organizational sustainability is achieved through a commitment to continuous learning and improvement. Under the leadership of our Senior Partner, [Rahayu Ningsih Hoed](#), and with the support of all our Partners, training sessions, group meetings and workshops have become an integral part of our weekly routine. As we approach the end of the year, we have already set our sights on the goals we aim to achieve in the coming year and the ways we can enhance ourselves. We recognize that the growth of our firm is deeply rooted in the development of each individual. By growing together, we strengthen our position as one of Indonesia’s leading law firms.

This November, we dedicated two full days to a Firm Retreat for all lawyers and managers in Bandung — a setting conducive to learning, collaboration and rejuvenation. The retreat focused on enhancing key areas such as organizational behavior, leadership, communication, personal branding and professional etiquette. Through engaging discussions and group activities, we gained new insights, honed our skills and recharged our reserves of energy.

We extend our heartfelt gratitude to our trainers: [Nuniek Tirta Sari](#), [Poernama Prijatna](#), [Harry Deje](#), [Rina Mailia](#), and [dea rizkita](#), who shared their expertise and guided us through this enriching experience. As Elliott Masie aptly said, “Learning is a process, not an event.” With this philosophy in mind, we remain committed in our journey of continuous learning, growing together and moving forward in excellence.